



HUMAN RELATIONS COMMISSION
NOTICE & MARKED AGENDA
5 p.m. Monday, Dec. 14, 2020

Until further notice, Human Relations Commission meetings are being held electronically. While physical facilities are not open to the public, Human Relations Commission meetings are available on Scottsdale's YouTube channel to allow the public to virtually attend and listen/view the meeting in progress.

1. Go to ScottsdaleAZ.gov, search "live stream"
2. Click on "Scottsdale YouTube Channel"
3. Scroll to "Upcoming live streams"
4. Select the applicable meeting

Call to Order / Roll Call 5:04 p.m.

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman
Commissioners James Eaneman, Marty Day, Hannellie Mendoza, Stuart Rhoden,
Lawdan Shojaee**

Staff members: Sharon Cini, William Hylen, Kelly Corsette, Brent Stockwell, Megan Lynn

Public Comment

Spoken comment is being accepted on agenda action items. To sign up to speak on these items, please [click here](#). Request to speak forms must be submitted no later than 90 minutes before the start of the meeting.

Written comment is being accepted for both agendaized and non-agendaized items and should be submitted electronically no later than 90 minutes before the start of the meeting. These comments will be emailed to the Human Relations Commission and posted online prior to the meeting. To submit a written public comment electronically, please [click here](#).

1. [Approval of minutes](#) from the Nov. 9, 2020 meeting

APPROVED: 7-0, by roll call vote; motion by Commissioner Eaneman; 2nd Commissioner Rhoden; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes

2. Overview of chair and vice nomination process for January 2021 election— *Staff and Commissioners*

Discussion; No action taken

3. Update, discussion and possible recommendation(s) to staff regarding non-discrimination ordinance and anti-harassment policy research – *Staff and Commissioners*

APPROVED: 7-0, by roll call vote; for staff to forward the Commission's recommendation to the new City Council; motion by Vice-Chair Hinchman; 2nd Commissioner Day; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojaee voted in the affirmative; there were no dissenting votes



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.

4. **Presentation, discussion and possible recommendation(s) to staff regarding plans to host a series of Town Halls regarding the national discourse on race – Staff and Commissioners**
- Overview of the Nov. 19, 2020 virtual Town Hall – What is Scottsdale's Story?
 - Discussion on next topic and timeframe
 - Possible Scottsdale speaking engagement with Robin DiAngelo, author of *White Fragility: Why It's So Hard for White People to Talk About Racism.*

Discussion; No action taken

5. **Presentation, discussion and possible recommendation regarding the Commission Strategic Plan and 2021 activities – Staff and Commissioners**

Discussion; No action taken

6. **Updates, discussion and possible recommendation(s) to staff regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and Commissioners**
- Regional Unity ArtWalk 2021 – Scottsdale's ArtWalk on Jan. 16, 2021
 - "Golden Rule City" tree planting 2021 – Civic Center
 - Martin Luther King Jr. "Living the Dream" 2021 virtual celebration updates
 - Arizona American Indian Festival – April 17-18, 2021

Discussion; No action taken

7. **Identification of Future Agenda Items – Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, Jan. 11, 2021. Agenda item requests to staff liaison no later than Monday, Dec. 28, 2020.**

Adjournment 6:49 p.m.

APPROVED: 7-0; motion by Vice-Chair Hinchman; 2nd Commissioner Day; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, Rhoden, and Shojae voted in the affirmative; there were no dissenting votes